

STATE OF LOUISIANA
DEPARTMENT OF STATE CIVIL SERVICE
BATON ROUGE, LOUISIANA

General Circular No. 001513

To: Heads of State Agencies and Human Resource Directors

Subject: Announcement of January 8, 2003 Pay Hearing

Issue Date: November 22, 2002

The State Civil Service Commission will hold a public hearing on Wednesday, January 8, 2003 to consider proposed changes to the Classification and Pay Plan.

The hearing will begin at 9:00 a.m. and will be held in the auditorium of the Claiborne Building, 1201 Third Street, Baton Rouge, Louisiana.

The following exhibits will be considered at the Pay Hearing, but will be issued in a later general circular:

EXHIBIT A: Job Minimum Qualification Changes Since the August 7, 2002 Pay Hearing

EXHIBIT B: New Jobs Proposed for Addition to the Pay Plan Since the August 7, 2002 Pay Hearing

EXHIBIT C: Job Title Changes Proposed for the Pay Plan Since the August 7, 2002 Pay Hearing

EXHIBIT D: Job Pay Grade Changes Proposed for the Pay Plan Since the August 7, 2002 Pay Hearing

In addition to the exhibits cited above, the Civil Service Commission will also consider the following exhibit pertaining to the new Scientific and Technical (TS) Schedule. **THIS SCHEDULE WILL NOT BECOME EFFECTIVE UNLESS ADOPTED BY THE CIVIL SERVICE COMMISSION AND APPROVED BY THE GOVERNOR. IF ADOPTED BY THE COMMISSION AND APPROVED BY THE GOVERNOR, THE GOVERNOR WILL SET THE EFFECTIVE DATE.**

EXHIBIT E: Scientific and Technical (TS) Schedule, Grid and Implementation Order

Further supplements adding items to this exhibit may be issued prior to the meeting.

Please review these proposals and furnish us, as soon as possible, any comments that you consider pertinent. Comments and recommendations will be considered on the above items only. If you would like to appear before the Commission to present your comments orally, you are invited to do so and are requested to notify the Department of Civil Service of such intentions in advance of the meeting.

Please post this General Circular prominently so that all employees will receive notice of this hearing.

If any special accommodations are needed, please notify us prior to this meeting.

Sincerely,

Allen H. Reynolds

Director

EXHIBIT E: Scientific and Technical Implementation Order, Grid and Schedule**Implementation Order for the Technician and Skilled Trades Schedule and Grid Proposed at the January 8, 2003 Pay Hearing**

The purpose of this order is to effect the transition of employees from the General Schedule pay grid to the Scientific and Technical pay grid.

1. If the employee's individual pay rate falls within the range of the new grade, his pay shall not change.
2. If the employee's individual pay rate falls above the new range maximum, his pay shall be red-circled until the range encompasses the rate.
3. If the employee's individual pay rate falls below the minimum of the new range, his pay rate shall be brought up to the new minimum.
4. Special Pay not associated with either payment for location, education/credentials, and/or other forms of variable pay may be converted into base pay upon approval by the Civil Service Commission. Requests for conversion of Special Pay to base pay **must** be submitted to the Civil Service Commission for approval.

Scientific and Technical Pay Grid Proposed at the January 8, 2003 Pay Hearing

Level	Minimum	Midpoint	Maximum
TS-301	\$1,366.00	\$1,914.00	\$ 2,461.00
TS-302	\$1,461.00	\$2,047.00	\$ 2,633.00
TS-303	\$1,564.00	\$2,191.00	\$ 2,817.00
TS-304	\$1,673.00	\$2,344.00	\$ 3,014.00
TS-305	\$1,791.00	\$2,508.00	\$ 3,226.00
TS-306	\$1,915.00	\$2,683.00	\$ 3,451.00
TS-307	\$2,049.00	\$2,870.00	\$ 3,692.00
TS-308	\$2,193.00	\$3,072.00	\$ 3,950.00
TS-309	\$2,347.00	\$3,288.00	\$ 4,228.00
TS-310	\$2,512.00	\$3,519.00	\$ 4,524.00
TS-311	\$2,687.00	\$3,765.00	\$ 4,841.00
TS-312	\$2,876.00	\$4,028.00	\$ 5,181.00
TS-313	\$3,077.00	\$4,311.00	\$ 5,543.00
TS-314	\$3,292.00	\$4,612.00	\$ 5,932.00
TS-315	\$3,522.00	\$4,935.00	\$ 6,348.00

TS-316	\$3,768.00	\$5,280.00	\$ 6,791.00
TS-317	\$4,032.00	\$5,649.00	\$ 7,266.00
TS-318	\$4,314.00	\$6,044.00	\$ 7,774.00
TS-319	\$4,616.00	\$6,467.00	\$ 8,318.00
TS-320	\$4,938.00	\$6,920.00	\$ 8,901.00
TS-321	\$5,283.00	\$7,403.00	\$ 9,523.00
TS-322	\$5,652.00	\$7,921.00	\$10,190.00
TS-323	\$6,048.00	\$8,476.00	\$10,904.00

Scientific and Technical Pay Schedule

JOB CODE	ABBREVIATED JOB TITLE	TS LEVEL	MONTHLY MIN	MONTHLY MAX
154630	AGRICULTURAL ASSISTANT DIVISION DIRECTOR	TS-316	\$3,768.00	\$ 6,791.00
130600	AGRICULTURAL ENVIRONMENTAL SPECIALIST 1	TS-308	\$2,193.00	\$ 3,950.00
130610	AGRICULTURAL ENVIRONMENTAL SPECIALIST 2	TS-309	\$2,347.00	\$ 4,228.00
165950	AGRICULTURAL ENVIRONMENTAL SPECIALIST 3	TS-310	\$2,512.00	\$ 4,524.00
153400	AGRICULTURAL ENVIRONMENTAL SPECIALIST ADMINISTRATOR COORDINATOR	TS-315	\$3,522.00	\$ 6,348.00
130580	AGRICULTURAL ENVIRONMENTAL SPECIALIST MANAGER	TS-314	\$3,292.00	\$ 5,932.00
130590	AGRICULTURAL ENVIRONMENTAL SPECIALIST SUPERVISOR	TS-312	\$2,876.00	\$ 5,181.00
132610	AGRICULTURAL MEAT PROGRAM COORDINATOR	TS-316	\$3,768.00	\$ 6,791.00
164010	AGRICULTURAL PROGRAM SPECIALIST 1	TS-306	\$1,915.00	\$ 3,451.00
164020	AGRICULTURAL PROGRAM SPECIALIST 2	TS-307	\$2,049.00	\$ 3,692.00
134000	AGRICULTURAL SPECIALIST 1	TS-306	\$1,915.00	\$ 3,451.00
134010	AGRICULTURAL SPECIALIST 2	TS-307	\$2,049.00	\$ 3,692.00

132600	AGRICULTURAL SPECIALIST 3	TS-308	\$2,193.00	\$ 3,950.00
134020	AGRICULTURAL SPECIALIST DISTRICT SUPERVISOR	TS-309	\$2,347.00	\$ 4,228.00
148330	AGRICULTURAL SPECIALIST PROGRAM MANAGER	TS-313	\$3,077.00	\$ 5,543.00
148320	AGRICULTURAL SPECIALIST REGIONAL ENFORCEMENT SUPERVISOR	TS-311	\$2687.00	\$4841.00
167430	AGRICULTURAL/FORESTRY REGIONAL ADMINISTRATOR *	TS-316	\$3768.00	6791.00
112940	ARCHAEOLOGIST 1	TS-307	\$2,049.00	\$ 3,692.00
112950	ARCHAEOLOGIST 2	TS-309	\$2,347.00	\$ 4,228.00
154900	ARCHAEOLOGIST MANAGER	TS-312	\$2,876.00	\$ 5,181.00
141790	ARCHITECT 1	TS-310	\$2,512.00	\$ 4,524.00
141780	ARCHITECT 2	TS-312	\$2,876.00	\$ 5,181.00
166710	ARCHITECT 6*	TS-319	\$4,616.00	\$ 8,318.00
124420	ARCHITECT CHIEF	TS-317	\$4,032.00	\$ 7,266.00
166970	ARCHITECT SPECIALIST DCL*	TS-315	\$3,522.00	\$ 6,348.00
165980	ARCHITECT SR SPECIALIST DCL*	TS-317	\$4,032.00	\$ 7,266.00
125060	ARCHITECT STAFF	TS-314	\$3,292.00	\$ 5,932.00
150640	ARCHITECT SUPERVISOR	TS-315	\$3,522.00	\$ 6,348.00
160700	BIOLOGIST 1	TS-308	\$2,193.00	\$ 3,950.00
160710	BIOLOGIST 2	TS-309	\$2,347.00	\$ 4,228.00
160720	BIOLOGIST 3	TS-310	\$2,512.00	\$ 4,524.00
160760	BIOLOGIST ASSISTANT DIVISION ADMINISTRATOR	TS-317	\$4,032.00	\$ 7,266.00
160770	BIOLOGIST DIVISION ADMINISTRATOR	TS-319	\$4,616.00	\$ 8,318.00
160740	BIOLOGIST MANAGER	TS-313	\$3,077.00	\$ 5,543.00
160750	BIOLOGIST PROGRAM MANAGER	TS-314	\$3,292.00	\$ 5,932.00
160730	BIOLOGIST SUPERVISOR	TS-312	\$2,876.00	\$ 5,181.00
136800	BIOSTATISTICIAN	TS-310	\$2,512.00	\$ 4,524.00
161330	CLINICAL SYSTEMS DIRECTOR	TS-313	\$3,077.00	\$ 5,543.00
161310	CLINICAL SYSTEMS SPECIALIST 1	TS-307	\$2,049.00	\$ 3,692.00
161320	CLINICAL SYSTEMS SPECIALIST 2	TS-309	\$2,347.00	\$ 4,228.00
159070	COASTAL RESOURCES ASSISTANT DIVISION ADMINISTRATOR	TS-317	\$4,032.00	\$ 7,266.00

159080	COASTAL RESOURCES DIVISION ADMINISTRATOR	TS-319	\$4,616.00	\$ 8,318.00
162300	COASTAL RESOURCES PROGRAM MANAGER	TS-313	\$3,077.00	\$ 5,543.00
162260	COASTAL RESOURCES PROGRAM SPECIALIST 1	TS-306	\$1,915.00	\$ 3,451.00
162270	COASTAL RESOURCES PROGRAM SPECIALIST 2	TS-308	\$2,193.00	\$ 3,950.00
162280	COASTAL RESOURCES PROGRAM SPECIALIST 3	TS-309	\$2,347.00	\$ 4,228.00
166270	COASTAL RESOURCES PROGRAM SUPERVISOR	TS-311	\$2,687.00	\$ 4,841.00
159020	COASTAL RESOURCES SCIENTIST 1	TS-308	\$2,193.00	\$ 3,950.00
159030	COASTAL RESOURCES SCIENTIST 2	TS-309	\$2,347.00	\$ 4,228.00
159040	COASTAL RESOURCES SCIENTIST 3	TS-310	\$2,512.00	\$ 4,524.00
166280	COASTAL RESOURCES SCIENTIST DCL	TS-315	\$3,522.00	\$ 6,348.00
159060	COASTAL RESOURCES SCIENTIST MANAGER	TS-315	\$3,522.00	\$ 6,348.00
159050	COASTAL RESOURCES SCIENTIST SUPERVISOR	TS-313	\$3,077.00	\$ 5,543.00
156290	COMPUTER GRAPHIC DESIGN MANAGER	TS-308	\$2,193.00	\$ 3,950.00
157120	COMPUTER GRAPHIC DESIGNER	TS-305	\$1,791.00	\$ 3,226.00
156300	COMPUTER GRAPHIC DESIGNER ADVANCED	TS-306	\$1,915.00	\$ 3,451.00
165650	CONSERVATION ENFORCEMENT SPECIALIST 1	TS-306	\$1,915.00	\$ 3,451.00
165660	CONSERVATION ENFORCEMENT SPECIALIST 2	TS-307	\$2,049.00	\$ 3,692.00
165670	CONSERVATION ENFORCEMENT SPECIALIST 3	TS-309	\$2,347.00	\$ 4,228.00
165680	CONSERVATION PROGRAM MANAGER	TS-312	\$2,876.00	\$ 5,181.00
166440	CRIME LAB ANALYST 1/DNA CODIS	TS-308	\$2,193.00	\$ 3,950.00
166480	CRIME LAB ANALYST 1/DNA FOR	TS-309	\$2,347.00	\$ 4,228.00
166450	CRIME LAB ANALYST 2/DNA CODIS	TS-309	\$2,347.00	\$ 4,228.00

166490	CRIME LAB ANALYST 2/DNA FOR	TS-310	\$2,512.00	\$ 4,524.00
166460	CRIME LAB ANALYST 3/DNA CODIS	TS-311	\$2,687.00	\$ 4,841.00
166500	CRIME LAB ANALYST 3/DNA FOR	TS-311	\$2,687.00	\$ 4,841.00
166470	CRIME LAB ANALYST SUPERVISOR DNA CODIS	TS-313	\$3,077.00	\$ 5,543.00
166510	CRIME LAB ANALYST SUPERVISOR DNA FOR	TS-314	\$3,292.00	\$ 5,932.00
166520	CRIME LAB MANAGER/DNA	TS-317	\$4,032.00	\$ 7,266.00
166420	CRIME LAB TECHNICIAN 1	TS-303	\$1,564.00	\$ 2,817.00
166430	CRIME LAB TECHNICIAN 2	TS-304	\$1,673.00	\$ 3,014.00
125490	DIRECTOR/RESEARCH/CRIMINAL INVESTIGATION SYSTEM	TS-311	\$2,687.00	\$ 4,841.00
151540	DISTRICT PETROLEUM ENGINEER SPECIALIST	TS-305	\$1,791.00	\$ 3,226.00
158320	DIVISION ADMINISTRATOR SPACE/PLAN MANAGER	TS-312	\$2,876.00	\$ 5,181.00
154640	DOTD AID MANAGER	TS-312	\$2,876.00	\$ 5,181.00
109260	DOTD CHIEF ENGINEER ADMINISTRATOR	TS-323	\$6,048.00	\$10,904.00
145350	DOTD ENGINEER GEOLOGIST/HYDROLOGY	TS-311	\$2,687.00	\$ 4,841.00
165750	DOTD LOCATION AND SURVEY ADMINISTRATOR	TS-318	\$4,314.00	\$ 7,774.00
165760	DOTD LOCATION SURVEY ASSISTANT ADMINISTRATOR	TS-316	\$3,768.00	\$ 6,791.00
162790	DOTD PROJECT DEVELOPMENT DIVISION CHIEF	TS-322	\$5,652.00	\$10,190.00
109300	DOTD STAFF ENGINEER MANAGER	TS-316	\$3,768.00	\$ 6,791.00
158580	DOTD TELECOMMUNICATIONS DIRECTOR	TS-316	\$3,768.00	\$ 6,791.00
152190	DOTD TELECOMMUNICATIONS MANAGER	TS-315	\$3,522.00	\$ 6,348.00
165170	EDUCATION RESEARCH ANALYST 1	TS-309	\$2,347.00	\$ 4,228.00
165180	EDUCATION RESEARCH ANALYST 2	TS-311	\$2,687.00	\$ 4,841.00
165190	EDUCATION RESEARCH ANALYST 3	TS-313	\$3,077.00	\$ 5,543.00

165200	EDUCATION RESEARCH ANALYST MANAGER	TS-316	\$3,768.00	\$ 6,791.00
109140	ENGINEER 3	TS-312	\$2,876.00	\$ 5,181.00
109150	ENGINEER 4	TS-314	\$3,292.00	\$ 5,932.00
165520	ENGINEER 5	TS-315	\$3,522.00	\$ 6,348.00
165480	ENGINEER 5 / DCL	TS-315	\$3,522.00	\$ 6,348.00
165500	ENGINEER 5 DOTD	TS-315	\$3,522.00	\$ 6,348.00
165530	ENGINEER 6	TS-317	\$4,032.00	\$ 7,266.00
165490	ENGINEER 6 / DCL	TS-317	\$4,032.00	\$ 7,266.00
165510	ENGINEER 6 DOTD	TS-317	\$4,032.00	\$ 7,266.00
165540	ENGINEER 6 STAFF	TS-317	\$4,032.00	\$ 7,266.00
109340	ENGINEER 7	TS-318	\$4,314.00	\$ 7,774.00
165450	ENGINEER 7 DOTD	TS-318	\$4,314.00	\$ 7,774.00
109100	ENGINEER 8	TS-320	\$4,938.00	\$ 8,901.00
165460	ENGINEER 8 DOTD	TS-320	\$4,938.00	\$ 8,901.00
165470	ENGINEER 9 DOTD	TS-321	\$5,283.00	\$ 9,523.00
107680	ENGINEER INTERN 1	TS-310	\$2,512.00	\$ 4,524.00
107690	ENGINEER INTERN 2	TS-311	\$2,687.00	\$ 4,841.00
109160	ENGINEER INTERN APPLICANT	TS-310	\$2,512.00	\$ 4,524.00
109130	ENGINEER SUPERVISOR	TS-313	\$3,077.00	\$ 5,543.00
161000	ENGINEERING TECHNICIAN 1	TS-302	\$1,461.00	\$ 2,633.00
161010	ENGINEERING TECHNICIAN 2	TS-304	\$1,673.00	\$ 3,014.00
161240	ENGINEERING TECHNICIAN 3	TS-306	\$1,915.00	\$ 3,451.00
161250	ENGINEERING TECHNICIAN 4	TS-308	\$2,193.00	\$ 3,950.00
166230	ENGINEERING TECHNICIAN 5	TS-310	\$2,512.00	\$ 4,524.00
166240	ENGINEERING TECHNICIAN 6	TS-311	\$2,687.00	\$ 4,841.00
166250	ENGINEERING TECHNICIAN 7	TS-312	\$2,876.00	\$ 5,181.00
166260	ENGINEERING TECHNICIAN DCL	TS-312	\$2,876.00	\$ 5,181.00
155220	ENVIRONMENTAL CHEMICAL SPECIALIST 1	TS-312	\$2,876.00	\$ 5,181.00
155230	ENVIRONMENTAL CHEMICAL SPECIALIST 2	TS-313	\$3,077.00	\$ 5,543.00
155240	ENVIRONMENTAL CHEMICAL SPECIALIST 3	TS-314	\$3,292.00	\$ 5,932.00

155250	ENVIRONMENTAL CHEMICAL SPECIALIST ADVANCED	TS-315	\$3,522.00	\$ 6,348.00
155260	ENVIRONMENTAL CHEMICAL SPECIALIST STAFF	TS-316	\$3,768.00	\$ 6,791.00
143280	ENVIRONMENTAL CONSULTANT	TS-317	\$4,032.00	\$ 7,266.00
163730	ENVIRONMENTAL DIVISION ADMINISTRATOR	TS-320	\$4,938.00	\$ 8,901.00
166010	ENVIRONMENTAL HEALTH SCIENTIST 1	TS-307	\$2,049.00	\$ 3,692.00
166020	ENVIRONMENTAL HEALTH SCIENTIST 2	TS-308	\$2,193.00	\$ 3,950.00
166030	ENVIRONMENTAL HEALTH SCIENTIST COORDINATOR	TS-311	\$2,687.00	\$ 4,841.00
166050	ENVIRONMENTAL HEALTH SCIENTIST MANAGER	TS-316	\$3,768.00	\$ 6,791.00
166040	ENVIRONMENTAL HEALTH SCIENTIST SUPERVISOR	TS-313	\$3,077.00	\$ 5,543.00
141750	ENVIRONMENTAL IMPACT MANAGER	TS-316	\$3,768.00	\$ 6,791.00
141060	ENVIRONMENTAL IMPACT SPECIALIST 1	TS-308	\$2,193.00	\$ 3,950.00
141050	ENVIRONMENTAL IMPACT SPECIALIST 2	TS-309	\$2,347.00	\$ 4,228.00
141740	ENVIRONMENTAL IMPACT SPECIALIST 3	TS-311	\$2,687.00	\$ 4,841.00
167000	ENVIRONMENTAL IMPACT SPECIALIST DCL*	TS-314	\$3,292.00	\$ 5,932.00
141030	ENVIRONMENTAL IMPACT SUPERVISOR	TS-314	\$3,292.00	\$ 5,932.00
153600	ENVIRONMENTAL INTERN	TS-307	\$2,049.00	\$ 3,692.00
141950	ENVIRONMENTAL PROGRAM ANALYST 1	TS-303	\$1,564.00	\$ 2,817.00
141960	ENVIRONMENTAL PROGRAM ANALYST 2	TS-304	\$1,673.00	\$ 3,014.00
141970	ENVIRONMENTAL PROGRAM ANALYST 3	TS-306	\$1,915.00	\$ 3,451.00

160880	ENVIRONMENTAL PROJECT COORDINATOR	TS-311	\$2,687.00	\$ 4,841.00
156540	ENVIRONMENTAL PROJECT SPECIALIST 1	TS-305	\$1,791.00	\$ 3,226.00
156550	ENVIRONMENTAL PROJECT SPECIALIST 2	TS-307	\$2,049.00	\$ 3,692.00
156570	ENVIRONMENTAL PROJECT SPECIALIST 3	TS-309	\$2,347.00	\$ 4,228.00
150080	ENVIRONMENTAL QUALITY ASSISTANT DIVISION ADMINISTRATOR	TS-316	\$3,768.00	\$ 6,791.00
150090	ENVIRONMENTAL QUALITY DIVISION ADMINISTRATOR 2	TS-318	\$4,314.00	\$ 7,774.00
150070	ENVIRONMENTAL QUALITY PROGRAM MANAGER	TS-314	\$3,292.00	\$ 5,932.00
150030	ENVIRONMENTAL SCIENTIST 1	TS-308	\$2,193.00	\$ 3,950.00
150040	ENVIRONMENTAL SCIENTIST 2	TS-309	\$2,347.00	\$ 4,228.00
150050	ENVIRONMENTAL SCIENTIST 3	TS-311	\$2,687.00	\$ 4,841.00
164890	ENVIRONMENTAL SCIENTIST MANAGER	TS-317	\$4,032.00	\$ 7,266.00
164910	ENVIRONMENTAL SCIENTIST SENIOR DCL B	TS-317	\$4,032.00	\$ 7,266.00
164900	ENVIRONMENTAL SCIENTIST STAFF DCL A	TS-314	\$3,292.00	\$ 5,932.00
164880	ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	\$3,292.00	\$ 5,932.00
119800	FACILITY PLANNING AND CONTROL ASSISTANT DIRECTOR/OPERATIONS	TS-319	\$4,616.00	48,318.00
119810	FACILITY PLANNING AND CONTROL ASSISTANT DIRECTOR/PROJECT	TS-318	\$4,314.00	\$7,774.00
161940	FACILITY PLANNING AND CONTROL DIRECTOR/ASSISTANT COMMISSIONER	TS-321	\$5,283.00	\$9,523.00
161950	FACILITY PLANNING AND CONTROL PROJECT MANAGER	TS-316	\$3,768.00	\$ 6,791.00
161560	FEDERAL ENERGY ANALYST 1	TS-306	\$1,915.00	\$ 3,451.00

161570	FEDERAL ENERGY ANALYST 2	TS-308	\$2,193.00	\$ 3,950.00
161580	FEDERAL ENERGY ANALYST 3	TS-309	\$2,347.00	\$ 4,228.00
123740	FEDERAL ENERGY ANALYST SEC MG	TS-313	\$3,077.00	\$ 5,543.00
161590	FEDERAL ENERGY ANALYST SUPERVISOR	TS-311	\$2,687.00	\$ 4,841.00
116090	FORESTRY BRANCH ASSISTANT CHIEF	TS-312	\$2,876.00	\$ 5,181.00
116100	FORESTRY BRANCH CHIEF	TS-314	\$3,292.00	\$ 5,932.00
114980	FORESTRY COMPLEX MANAGER	TS-311	\$2,687.00	\$ 4,841.00
116270	FORESTRY CONSULTANT	TS-309	\$2,347.00	\$ 4,228.00
116080	FORESTRY DISTRICT MANAGER	TS-312	\$2,876.00	\$ 5,181.00
115870	FORESTRY PARISH SUPERVISOR	TS-309	\$2,347.00	\$ 4,228.00
115890	FORESTRY PARISH SUPERVISOR/TRAINEE	TS-308	\$2,193.00	\$ 3,950.00
115900	FORESTRY PLANNER	TS-311	\$2,687.00	\$ 4,841.00
157030	FORESTRY PROGRAM DIRECTOR/URBAN	TS-310	\$2,512.00	\$ 4,524.00
157040	FORESTRY PROGRAM SPECIALIST/URBAN	TS-308	\$2,193.00	\$ 3,950.00
143220	GEOLOGICAL ASSISTANT	TS-304	\$1,673.00	\$ 3,014.00
166130	GEOLOGIST - DCL	TS-317	\$4,032.00	\$ 7,266.00
134370	GEOLOGIST 1	TS-310	\$2,512.00	\$ 4,524.00
134380	GEOLOGIST 2	TS-312	\$2,876.00	\$ 5,181.00
134390	GEOLOGIST 3	TS-314	\$3,292.00	\$ 5,932.00
134340	GEOLOGIST ADMINISTRATOR	TS-320	\$4,938.00	\$ 8,901.00
134350	GEOLOGIST ASSISTANT ADMINISTRATOR	TS-318	\$4,314.00	\$ 7,774.00
134360	GEOLOGIST SUPERVISOR	TS-317	\$4,032.00	\$ 7,266.00
165960	INFORMATION RESOURCES ASSISTANT DIRECTOR	TS-318	\$4,314.00	\$ 7,774.00
132010	INFORMATION RESOURCES DIRECTOR	TS-319	\$4,616.00	\$ 8,318.00
132020	INFORMATION RESOURCES PROJECT LDR	TS-315	\$3,522.00	\$ 6,348.00
162990	INFORMATION RESOURCES PROJECT OFFICER	TS-314	\$3,292.00	\$ 5,932.00

163060	INFORMATION TECHNOLOGY APPLICATIONS MANAGER 1	TS-315	\$3,522.00	\$ 6,348.00
163070	INFORMATION TECHNOLOGY APPLICATIONS MANAGER 2	TS-316	\$3,768.00	\$ 6,791.00
163000	INFORMATION TECHNOLOGY APPLICATIONS PROGRAM 1	TS-307	\$2,049.00	\$ 3,692.00
163010	INFORMATION TECHNOLOGY APPLICATIONS PROGRAM 2	TS-309	\$2,347.00	\$ 4,228.00
163020	INFORMATION TECHNOLOGY APPLICATIONS PROGRAM/ANALYST 1	TS-310	\$2,512.00	\$ 4,524.00
163030	INFORMATION TECHNOLOGY APPLICATIONS PROGRAM/ANALYST 2	TS-312	\$2,876.00	\$ 5,181.00
163040	INFORMATION TECHNOLOGY APPLICATIONS PROGRAM/ANALYST 3 DCL	TS-314	\$3,292.00	\$ 5,932.00
163050	INFORMATION TECHNOLOGY APPLICATIONS PROJECT LEADER	TS-314	\$3,292.00	\$ 5,932.00
163290	INFORMATION TECHNOLOGY CENTER OPERATIONS MANAGER 1	TS-314	\$3,292.00	\$ 5,932.00
163300	INFORMATION TECHNOLOGY CENTER OPERATIONS MANAGER 2	TS-316	\$3,768.00	\$ 6,791.00
163540	INFORMATION TECHNOLOGY COMMUNICATIONS DIRECTOR/DPS	TS-320	\$4,938.00	\$ 8,901.00
163430	INFORMATION TECHNOLOGY DATA BASE ANALYST 1	TS-310	\$2,512.00	\$ 4,524.00
163440	INFORMATION TECHNOLOGY DATA BASE ANALYST 2	TS-311	\$2,687.00	\$ 4,841.00
163450	INFORMATION TECHNOLOGY DATA BASE ANALYST 3	TS-313	\$3,077.00	\$ 5,543.00
163460	INFORMATION TECHNOLOGY DATA BASE COMMISSION DIRECTOR	TS-316	\$3,768.00	\$ 6,791.00
163470	INFORMATION TECHNOLOGY DEPUTY DIRECTOR	TS-317	\$4,032.00	\$ 7,266.00
163480	INFORMATION TECHNOLOGY DIRECTOR 1	TS-316	\$3,768.00	\$ 6,791.00

163490	INFORMATION TECHNOLOGY DIRECTOR 2	TS-317	\$4,032.00	\$ 7,266.00
163500	INFORMATION TECHNOLOGY DIRECTOR 3	TS-319	\$4,616.00	\$ 8,318.00
163190	INFORMATION TECHNOLOGY EQUIPMENT OPERATOR 1	TS-301	\$1,366.00	\$ 2,461.00
163200	INFORMATION TECHNOLOGY EQUIPMENT OPERATOR 2	TS-303	\$1,564.00	\$ 2,817.00
163210	INFORMATION TECHNOLOGY EQUIPMENT OPERATOR 3	TS-305	\$1,791.00	\$ 3,226.00
163310	INFORMATION TECHNOLOGY GEOGRAPHIC ASSISTANT SUPPORT ANALYST	TS-309	\$2,347.00	\$ 4,228.00
163360	INFORMATION TECHNOLOGY GEOGRAPHIC MANAGER	TS-316	\$3,768.00	\$ 6,791.00
163350	INFORMATION TECHNOLOGY GEOGRAPHIC PROJECT SUPERVISOR	TS-314	\$3,292.00	\$ 5,932.00
163330	INFORMATION TECHNOLOGY GEOGRAPHIC SENIOR SUPPORT ANALYST	TS-312	\$2,876.00	\$ 5,181.00
163320	INFORMATION TECHNOLOGY GEOGRAPHIC SUPPORT ANALYST	TS-310	\$2,512.00	\$ 4,524.00
163340	INFORMATION TECHNOLOGY GEOGRAPHIC TECHNICAL SPECIALIST/DCL	TS-314	\$3,292.00	\$ 5,932.00
163600	INFORMATION TECHNOLOGY INTERN	TS-309	\$2,347.00	\$ 4,228.00
166350	INFORMATION TECHNOLOGY LIAISON OFFICER 1	TS-306	\$1,915.00	\$ 3,451.00
166360	INFORMATION TECHNOLOGY LIAISON OFFICER 2	TS-308	\$2,193.00	\$ 3,950.00
166370	INFORMATION TECHNOLOGY LIAISON OFFICER 3	TS-310	\$2,512.00	\$ 4,524.00
166380	INFORMATION TECHNOLOGY LIAISON OFFICER 4	TS-311	\$2,687.00	\$ 4,841.00
166400	INFORMATION TECHNOLOGY LIAISON OFFICER MANAGER	TS-314	\$3,292.00	\$ 5,932.00

166390	INFORMATION TECHNOLOGY LIAISON OFFICER SUPERVISOR	TS-313	\$3,077.00	\$ 5,543.00
163160	INFORMATION TECHNOLOGY MANAGEMENT CONSULTANT 1	TS-314	\$3,292.00	\$ 5,932.00
163170	INFORMATION TECHNOLOGY MANAGEMENT CONSULTANT 2/DCL	TS-315	\$3,522.00	\$ 6,348.00
163180	INFORMATION TECHNOLOGY MANAGEMENT CONSULTANT SUPERVISOR	TS-316	\$3,768.00	\$ 6,791.00
163570	INFORMATION TECHNOLOGY OFFICE SPECIALIST 1	TS-302	\$1,461.00	\$ 2,633.00
163580	INFORMATION TECHNOLOGY OFFICE SPECIALIST 2	TS-304	\$1,673.00	\$ 3,014.00
163590	INFORMATION TECHNOLOGY OFFICE SPECIALIST 3	TS-305	\$1,791.00	\$ 3,226.00
163230	INFORMATION TECHNOLOGY OPERATIONS MANAGER	TS-309	\$2,347.00	\$ 4,228.00
163220	INFORMATION TECHNOLOGY OPERATIONS SHIFT SUPERVISOR	TS-307	\$2,049.00	\$ 3,692.00
163280	INFORMATION TECHNOLOGY PRODUCTION CONTROL MANAGER	TS-309	\$2,347.00	\$ 4,228.00
163270	INFORMATION TECHNOLOGY PRODUCTION CONTROL SUPERVISOR	TS-307	\$2,049.00	\$ 3,692.00
163240	INFORMATION TECHNOLOGY PRODUCTION CONTROL TECHNICIAN 1	TS-301	\$1,366.00	\$ 2,461.00
163250	INFORMATION TECHNOLOGY PRODUCTION CONTROL TECHNICIAN 2	TS-303	\$1,564.00	\$ 2,817.00
163260	INFORMATION TECHNOLOGY PRODUCTION CONTROL TECHNICIAN 3	TS-305	\$1,791.00	\$ 3,226.00
163530	INFORMATION TECHNOLOGY STATEWIDE DIRECTOR	TS-321	\$5,283.00	\$ 9,523.00
163520	INFORMATION TECHNOLOGY STATEWIDE PROJECT LEADER	TS-318	\$4,314.00	\$ 7,774.00

163510	INFORMATION TECHNOLOGY STATEWIDE PROJECT OFFICER	TS-316	\$3,768.00	\$ 6,791.00
163370	INFORMATION TECHNOLOGY STATEWIDE SYTEMS ANALYST 1	TS-308	\$2,193.00	\$ 3,950.00
163380	INFORMATION TECHNOLOGY STATEWIDE SYTEMS ANALYST 2	TS-310	\$2,512.00	\$ 4,524.00
163390	INFORMATION TECHNOLOGY STATEWIDE SYTEMS ANALYST 3	TS-313	\$3,077.00	\$ 5,543.00
163410	INFORMATION TECHNOLOGY STATEWIDE SYTEMS ASSISTANT DIRECTOR	TS-316	\$3,768.00	\$ 6,791.00
163420	INFORMATION TECHNOLOGY STATEWIDE SYTEMS DIRECTOR	TS-318	\$4,314.00	\$ 7,774.00
163400	INFORMATION TECHNOLOGY STATEWIDE SYTEMS MANAGER	TS-315	\$3,522.00	\$ 6,348.00
163080	INFORMATION TECHNOLOGY TECHNICAL SUPPORT ANALYST 1	TS-307	\$2,049.00	\$ 3,692.00
163090	INFORMATION TECHNOLOGY TECHNICAL SUPPORT ANALYST 2	TS-309	\$2,347.00	\$ 4,228.00
163130	INFORMATION TECHNOLOGY TECHNICAL SUPPORT CONSULTANT/DCL	TS-315	\$3,522.00	\$ 6,348.00
163150	INFORMATION TECHNOLOGY TECHNICAL SUPPORT MANAGER	TS-316	\$3,768.00	\$ 6,791.00
163100	INFORMATION TECHNOLOGY TECHNICAL SUPPORT SPECIALIST 1	TS-310	\$2,512.00	\$ 4,524.00
163110	INFORMATION TECHNOLOGY TECHNICAL SUPPORT SPECIALIST 2	TS-312	\$2,876.00	\$ 5,181.00
163120	INFORMATION TECHNOLOGY TECHNICAL SUPPORT SPECIALIST 3	TS-313	\$3,077.00	\$ 5,543.00
163140	INFORMATION TECHNOLOGY TECHNICAL SUPPORT SUPERVISOR	TS-315	\$3,522.00	\$ 6,348.00
120480	INFORMATION TECHNOLOGY TELECOMMUNICATIONS ADMINISTRATOR	TS-320	\$4,938.00	\$ 8,901.00

157380	INFORMATION TECHNOLOGY TELECOMMUNICATIONS ANALYST MANAGER 1	TS-313	\$3,077.00	\$ 5,543.00
157390	INFORMATION TECHNOLOGY TELECOMMUNICATIONS ANALYST MANAGER 2	TS-315	\$3,522.00	\$ 6,348.00
126380	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL ANALYST 1	TS-309	\$2,347.00	\$ 4,228.00
126390	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL ANALYST 2	TS-310	\$2,512.00	\$ 4,524.00
126400	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL ANALYST 3	TS-311	\$2,687.00	\$ 4,841.00
120500	INFORMATION TECHNOLOGY TELECOMMUNICATIONS TECHNICAL SVCS ADMINISTRATOR	TS-317	\$4,032.00	\$ 7,266.00
153360	LABORATORY METROLOGIST 1	TS-306	\$1,915.00	\$ 3,451.00
153370	LABORATORY METROLOGIST 2	TS-307	\$2,049.00	\$ 3,692.00
153380	LABORATORY METROLOGIST SUPERVISOR	TS-309	\$2,347.00	\$ 4,228.00
153280	LABORATORY STOCKROOM COORDINATOR	TS-303	\$1,564.00	\$ 2,817.00
124540	LANDSCAPE ARCHITECT	TS-311	\$2,687.00	\$ 4,841.00
124550	LANDSCAPE ARCHITECT CHIEF	TS-314	\$3,292.00	\$ 5,932.00
158010	LANDSCAPE ARCHITECT INTERN	TS-310	\$2,512.00	\$ 4,524.00
115750	LIQUIFIED PETROLEUM GAS INSPECTOR	TS-307	\$2,049.00	\$ 3,692.00
134310	NATURAL RESOURCES PROGRAM SPECIALIST 1	TS-305	\$1,791.00	\$ 3,226.00
134320	NATURAL RESOURCES PROGRAM SPECIALIST 2	TS-307	\$2,049.00	\$ 3,692.00
144670	NATURAL RESOURCES PROGRAM SPECIALIST 3	TS-308	\$2,193.00	\$ 3,950.00

134330	NATURAL RESOURCES PROGRAM SUPERVISOR	TS-310	\$2,512.00	\$ 4,524.00
156180	PETROLEUM ANALYST	TS-312	\$2,876.00	\$ 5,181.00
156150	PETROLEUM ANALYST ADVANCED	TS-314	\$3,292.00	\$ 5,932.00
156140	PETROLEUM ANALYST MANAGER	TS-316	\$3,768.00	\$ 6,791.00
116690	PROFESSIONAL CHEMIST 1	TS-308	\$2,193.00	\$ 3,950.00
116700	PROFESSIONAL CHEMIST 2	TS-309	\$2,347.00	\$ 4,228.00
116710	PROFESSIONAL CHEMIST 3	TS-311	\$2,687.00	\$ 4,841.00
116680	PROFESSIONAL CHEMIST MANAGER	TS-313	\$3,077.00	\$ 5,543.00
156710	PUBLIC HEALTH EPIDEMIOLOGIST	TS-311	\$2,687.00	\$ 4,841.00
142900	PUBLIC HEALTH EPIDEMIOLOGIST CHIEF	TS-317	\$4,032.00	\$ 7,266.00
156730	PUBLIC HEALTH EPIDEMIOLOGIST MANAGER	TS-316	\$3,768.00	\$ 6,791.00
165990	PUBLIC HEALTH EPIDEMIOLOGIST SPECIALIST/DCL	TS-315	\$3,522.00	\$ 6,348.00
156720	PUBLIC HEALTH EPIDEMIOLOGIST SUPERVISOR	TS-313	\$3,077.00	\$ 5,543.00
156700	PUBLIC HEALTH EPIDEMIOLOGIST TECHNICIAN 1	TS-307	\$2,049.00	\$ 3,692.00
166000	PUBLIC HEALTH EPIDEMIOLOGIST TECHNICIAN 2	TS-308	\$2,193.00	\$ 3,950.00
115380	REFORESTATION SUPERINTENDENT TRAINEE	TS-306	\$1,915.00	\$ 3,451.00
108620	ROADSIDE DEVEL DIST COORDINATOR	TS-311	\$2,687.00	\$ 4,841.00
152580	ROADSIDE DEVEL DIST COORDINATOR TRAINEE	TS-310	\$2,512.00	\$ 4,524.00
108610	ROADSIDE DEVELOPMENT MANAGER	TS-314	\$3,292.00	\$ 5,932.00
115270	SANITARIAN 1	TS-308	\$2,193.00	\$ 3,950.00
115050	SANITARIAN 2	TS-309	\$2,347.00	\$ 4,228.00
166340	SANITARIAN 3	TS-311	\$2,687.00	\$ 4,841.00
166290	SANITARIAN 4	TS-312	\$2,876.00	\$ 5,181.00
166300	SANITARIAN 5	TS-313	\$3,077.00	\$ 5,543.00
166310	SANITARIAN 6	TS-315	\$3,522.00	\$ 6,348.00
166320	SANITARIAN 7	TS-316	\$3,768.00	\$ 6,791.00

166330	SANITARIAN 8	TS-318	\$4,314.00	\$ 7,774.00
130380	SCIENTIFIC RESEARCH TECHNICIAN 1	TS-301	\$1,366.00	\$ 2,461.00
130390	SCIENTIFIC RESEARCH TECHNICIAN 2	TS-302	\$1,461.00	\$ 2,633.00
130400	SCIENTIFIC RESEARCH TECHNOLOGIST 1	TS-304	\$1,673.00	\$ 3,014.00
130410	SCIENTIFIC RESEARCH TECHNOLOGIST 2	TS-306	\$1,915.00	\$ 3,451.00
153080	SEED GERMINATION ANALYST 1	TS-301	\$1,366.00	\$ 2,461.00
114880	SEED GERMINATION ANALYST 2	TS-302	\$1,461.00	\$ 2,633.00
157620	SEED GERMINATION ANALYST 3	TS-303	\$1,564.00	\$ 2,817.00
114900	SEED GERMINATION ANALYST SUPERVISOR	TS-304	\$1,673.00	\$ 3,014.00
114910	SEED ORCHARD ASSISTANT SUPERINTENDENT	TS-308	\$2,193.00	\$ 3,950.00
114930	SEED ORCHARD SUPERINTENDENT	TS-311	\$2,687.00	\$ 4,841.00
114940	SEED PURITY ANALYST 1	TS-304	\$1,673.00	\$ 3,014.00
157630	SEED PURITY ANALYST 2	TS-306	\$1,915.00	\$ 3,451.00
162120	SEED PURITY ANALYST SUPERVISOR	TS-308	\$2,193.00	\$ 3,950.00
156680	STATE BUILDINGS SUPERINTENDENT	TS-318	\$4,314.00	\$ 7,774.00
107910	SURVEY MANAGER	TS-314	\$3,292.00	\$ 5,932.00
141380	SURVEYING SUPERVISOR	TS-313	\$3,077.00	\$ 5,543.00
141370	SURVEYOR 3	TS-311	\$2,687.00	\$ 4,841.00
166220	SURVEYOR 4	TS-312	\$2,876.00	\$ 5,181.00
107920	SURVEYOR 5	TS-315	\$3,522.00	\$ 6,348.00
151960	SURVEYOR INTERN 1	TS-309	\$2,347.00	\$ 4,228.00
158190	SURVEYOR INTERN 2	TS-310	\$2,512.00	\$ 4,524.00
108490	TELEVISION ENGINEER	TS-305	\$1,791.00	\$ 3,226.00
161370	TELEVISION ENGINEER SECTION MANAGER	TS-312	\$2,876.00	\$ 5,181.00
161460	TELEVISION ENGINEER 1	TS-306	\$1,915.00	\$ 3,451.00
161400	TELEVISION ENGINEER 2	TS-308	\$2,193.00	\$ 3,950.00
161390	TELEVISION ENGINEER 3	TS-310	\$2,512.00	\$ 4,524.00
108500	TELEVISION ENGINEER ADMINISTRATOR	TS-313	\$3,077.00	\$ 5,543.00

161360	TELEVISION ENGINEER ASSISTANT DIRECTOR	TS-314	\$3,292.00	\$ 5,932.00
161350	TELEVISION ENGINEER DIRECTOR	TS-315	\$3,522.00	\$ 6,348.00
108510	TELEVISION ENGINEER MANAGER	TS-311	\$2,687.00	\$ 4,841.00
161470	TELEVISION ENGINEER TECH 1	TS-302	\$1,461.00	\$ 2,633.00
161440	TELEVISION ENGINEER TECH 2	TS-304	\$1,673.00	\$ 3,014.00
161430	TELEVISION ENGINEER TECH 3	TS-306	\$1,915.00	\$ 3,451.00
161380	TELEVISION ENGINEER TRANSMITTER SUPERVISOR	TS-310	\$2,512.00	\$ 4,524.00
161410	TELEVISION ENGINEER/AUDIO SPECIALIST	TS-308	\$2,193.00	\$ 3,950.00
161420	TELEVISION ENGINEER/TRANSMITTER	TS-308	\$2,193.00	\$ 3,950.00
114770	TREE NURSERY ASSISTANT SUPERINTENDENT	TS-308	\$2,193.00	\$ 3,950.00
114790	TREE NURSERY SUPERINTENDENT	TS-311	\$2,687.00	\$ 4,841.00
126440	WILDLIFE EDUCATOR 1	TS-306	\$1,915.00	\$ 3,451.00
126470	WILDLIFE EDUCATOR 2	TS-307	\$2,049.00	\$ 3,692.00
126420	WILDLIFE EDUCATOR 3	TS-309	\$2,347.00	\$ 4,228.00
162730	WILDLIFE/FISHERIES TECH 1	TS-301	\$1,366.00	\$ 2,461.00
162740	WILDLIFE/FISHERIES TECH 2	TS-302	\$1,461.00	\$ 2,633.00
162750	WILDLIFE/FISHERIES TECH 3	TS-303	\$1,564.00	\$ 2,817.00
162760	WILDLIFE/FISHERIES TECH 4	TS-305	\$1,791.00	\$ 3,226.00
162770	WILDLIFE/FISHERIES TECH SUPERVISOR	TS-307	\$2,049.00	\$ 3,692.00

*Jobs noted with an asterisk are pending final approval of the Commission and/or Governor.